

Is this CVMC's Open Door Policy?



June 26, 2007

A group of Citrus Valley Medical Center employees who are actively forming our union with SEIU United Healthcare Workers West to have a voice to make improvements at CVMC, paid a visit to our CEO, Jim Yoshioka. We wanted to discuss our concerns over patient care and employee morale, express our frustration over how many patient care dollars are being diverted towards paying union busters, and notify him that we were filing Unfair Labor Practice charges with the government over their illegal attempts to stop us from forming our union.

We were promptly dismissed by his secretary who told us "we had no reason to be there." She refused to allow us to meet with him, or to receive our letter illustrating our concerns. Is this CVMC's open policy?

In recent days, members of upper administration have walked through the hospital and approached us to ask, "How are things going," "Is there anything you need," or "What issues do you have?" They seem very interested in finding out what our concerns are. Their recent actions, however, demonstrate otherwise.

DON'T EMPLOYEES DESERVE A VOICE?

Don't we deserve a direct line of communication with Administration?

"This experience made me think, 'Is Administration really out for the best interest of its employees?' We were told to leave like we posed a big threat to our own hospital. This experience sealed my impression that Administration doesn't value our voice at CVMC. I'm not discouraged, however. I'm even more motivated to take the next necessary steps to ensure we have a voice at CVMC by us coming together."

Brian Ochoa
Admitting Clerk
Queen of the Valley, CVMC



**For more info contact an SEIU UHW Organizing Committee Member
or call (626)917-1083 • 421 S. Glendora Avenue, West Covina, CA**